

Governance and Human Resources Town Hall, Upper Street, London, N1 2UD

AGENDA FOR THE POLICY AND PERFORMANCE SCRUTINY COMMITTEE

Members of the Policy and Performance Scrutiny Committee are summoned to the meeting which will be held in on, 5 October 2015 at 7.30 pm.

John Lynch **Head of Democratic Services**

Enquiries to Peter Moore Tel 020 75273252

E-mail democracy@islington.gov.uk

Despatched 25 September 2015

Membership

Councillors:

Councillor Troy Gallagher (Chair) Councillor Martin Klute Councillor Una O'Halloran (Vice-Chair) Councillor Michael O'Sullivan Councillor Kaya Comer-Schwartz Councillor Dave Poyser Councillor James Court Councillor Caroline Russell Councillor Gary Doolan Councillor Raphael Andrews Councillor Rakhia Ismail Councillor Jilani Chowdhury Councillor Jenny Kay

Substitutes:

Councillor Alice Perry Councillor Alex Diner Councillor Clare Jeapes Councillor Alice Donovan Councillor Nick Wayne Councillor Satnam Gill Councillor Flora Williamson Councillor Nurullah Turan Councillor Mouna Hamitouche Councillor Robert Khan Councillor Paul Smith MBE

Councillor Theresa Debono Quorum 4 Councillors

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- 1. Apologies for Absence
- Declaration of Substitute Members
- Declarations of Interest

Declarations of interest

If you have a **Disclosable Pecuniary Interest*** in an item of business:

- if it is not yet on the council's register, you **must** declare both the existence and details of it at the start of the meeting or when it becomes apparent;
- you may choose to declare a Disclosable Pecuniary Interest that is already in the register in the interests of openness and transparency.

In both the above cases, you **must** leave the room without participating in discussion of the item.

If you have a **personal** interest in an item of business **and** you intend to speak or vote on the item you **must** declare both the existence and details of it at the start of the meeting or when it becomes apparent but you **may** participate in the discussion and vote on the item.

- *(a) Employment, etc Any employment, office, trade, profession or vocation carried on for profit or gain.
- **(b) Sponsorship -** Any payment or other financial benefit in respect of your expenses in carrying out duties as a member, or of your election; including from a trade union.
- **(c) Contracts -** Any current contract for goods, services or works, between you or your partner (or a body in which one of you has a beneficial interest) and the council.
- (d) Land Any beneficial interest in land which is within the council's area.
- (e) Licences- Any licence to occupy land in the council's area for a month or longer.
- **(f) Corporate tenancies -** Any tenancy between the council and a body in which you or your partner have a beneficial interest.
- (g) Securities Any beneficial interest in securities of a body which has a place of business or land in the council's area, if the total nominal value of the securities exceeds £25,000 or one hundredth of the total issued share capital of that body or of any one class of its issued share capital.

This applies to all members present at the meeting.

- 4. To approve minutes of previous meeting to follow
- 5. Matters Arising from the minutes
- 6. PUBLIC QUESTIONS
- 7. Chair's Report
- B. ITEMS FOR CALL IN IF ANY Page
- C. SCRUTINY AND MONITORING REPORTS Page

8.	Scrutiny Review - Tax Avoidance witness evidence - verbal	
9.	Scrutiny Review Knife Crime/Moblie Phone theft - Witness evidence - verbal	
10.	Financial Update	1 - 14
11.	Executive Member Finance and Performance - Presentation	15 - 30
12.	Recruiting Agency staff/Temporary staff Policy	31 - 42
D.	DISCUSSION ITEMS - IF ANY	Page
E.	REPORT OF REVIEW CHAIRS	Page
F.	MONITORING RECOMMENDATIONS OF SCRUTINY COMMITTEES, TIMETABLE FOR TOPICS, WORK PROGRAMME AND FORWARD PLAN	Page
G.	URGENT NON EXEMPT MATTERS	
G.	Any non-exempt items which the chair agrees should be considered urgently by reason of special circumstances. The reason for urgency will be agreed by the Chair and recorded in the minutes.	
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The Public may be excluded from meetings whenever it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that exempt information would be disclosed.

J. CONFIDENTIAL ITEMS FOR CALL IN - IF ANY

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K. OTHER BUSINESS

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The next meeting of the Policy and Performance Scrutiny Committee will be on 2 November 2015Please note all committee agendas, reports and minutes are available on the council's website:

www.democracy.islington.gov.uk